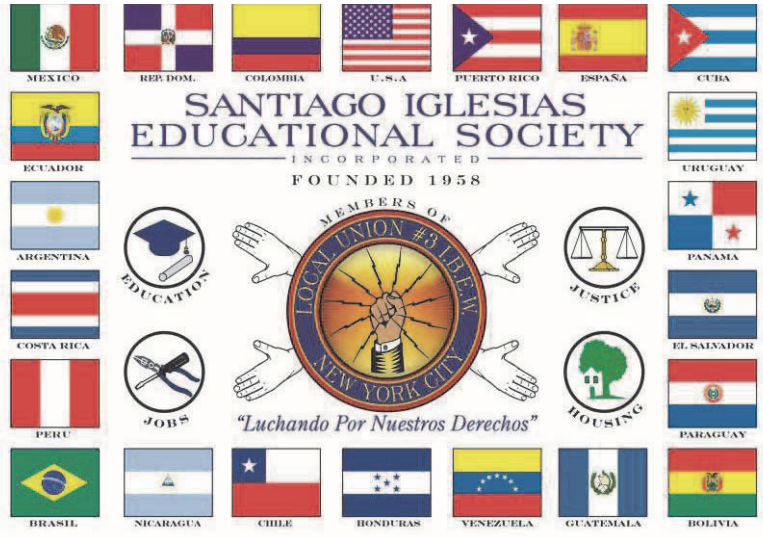


68th Anniversary Celebration Dance



October 31, 2026

Leonard's Palazzo
Great Neck, New York

The Founding of the Santiago Iglesias Educational Society

In 1958, a historic collaboration between the New York City Central Labor Council, the AFL–CIO, and the International Brotherhood of Electrical Workers (IBEW) Local Union No. 3, in partnership with Cornell University, gave rise to one of the most meaningful cultural and educational exchanges in the history of organized labor. That year, seventy-seven delegates representing industry, commerce, and labor embarked on a study tour of Puerto Rico. The purpose of this journey was not merely to visit an island but to understand its people—the Puerto Ricans in their homeland—so that organized labor in New York City could better serve and represent the growing Puerto Rican community that had become an integral part of the city's workforce.

Among the delegates was Harry Van Arsdale, Jr., President of the New York City Central Labor Council and Business Manager of IBEW Local 3. A visionary labor leader and humanist, Van Arsdale believed deeply that true solidarity transcended language, culture, and origin. His commitment to the working class was universal. He recognized that the strength of the labor movement depended on inclusivity—on giving every worker a voice, regardless of ethnicity or background. His leadership was the driving force behind the study tour and the moral compass that guided its purpose.

Thirty active, Spanish-speaking members of Local Union No. 3 joined the delegation, representing a range of trades and divisions within the Local. For many of them, the trip was both a professional and deeply personal experience—an opportunity to reconnect with their cultural roots while reaffirming their place within the broader labor movement of the United States.

During the delegation's stay in Puerto Rico, many of the conferences and gatherings were held at Santiago Iglesias Pantín Hall, named in honor of the Spanish-born labor organizer who founded the island's labor movement and became its enduring symbol of justice for workers. Iglesias Pantín's legacy of courage and organization served as an inspiration to the delegates, bridging the early struggles of Puerto Rican workers with the modern challenges faced by Hispanic laborers in New York City.

Upon their return, Harry Van Arsdale, Jr. proposed that the Spanish-speaking members of Local 3 who had participated in the study tour form a new society—one that would honor the ideals of unity, education, and advancement that defined both Iglesias Pantín and the labor movement itself. He suggested that it bear the name Santiago Iglesias Educational Society, symbolizing not only a tribute to the man but also a continuing commitment to his principles.

Later that year, the society was officially founded by a group of dedicated members whose names are now etched into the history of Local 3: Restituto Asencio, Agustín Benítez, Félix Crespo, Herminio Cruz, Julio Díaz, Carlos de Jesús, Gumercindo Espada, Pelayo García, Enrique González, Carmen Hernández, Juan Jusino, Pedro Laracuente, José López, Óscar López, José Medina, Pablo Méndez, Mario Nieves, Antonio Olmeda, Luis Pérez, Eduardo Questell, José Ramos, Cándido Reyes, José Rodríguez, Luis Sánchez, Pablo Sánchez, Jorge Santiago, Juan Sifre, Manuel Sifre, Severo Vadi, and Damián Velardo.

The formation of the Santiago Iglesias Educational Society marked a new chapter in the history of organized labor in New York City. It became a living testament to the idea that the labor movement is strongest when it reflects the full diversity of its members. Through cultural initiatives, educational programs, and community engagement,

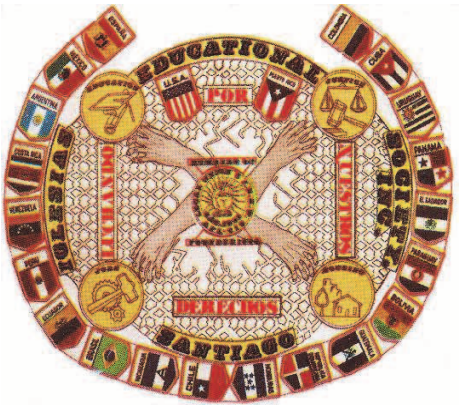
the Society fostered solidarity among workers and ensured that the contributions of Hispanic members would never again go unrecognized.

At its heart, the Society carried forward the intertwined legacies of Santiago Iglesias Pantín and Harry Van Arsdale, Jr.—two men separated by time and geography, yet united by a shared conviction that dignity, opportunity, and education are the birthrights of every worker. Their vision continues to echo across generations, reminding us that the progress of labor is not merely measured in contracts or wages, but in the enduring bonds of brotherhood, understanding, and respect among all who labor.



1953 - LaGuardia International Airport. Members of I.B.E.W. Local Union #3, New York City-C.L.C., and the A.F.L.-C.I.O. pictured before boarding plane leaving for study tour of Puerto Rico.

"Luchando Por Nuestros Derechos" The Symbolism and Evolution of the Santiago Iglesias Emblem



From its inception, the leadership of the Santiago Iglesias Educational Society understood that symbols have the power to define identity, inspire unity, and preserve collective memory. The emblem they created was not a mere design—it was a declaration of who we were and what we stood for as Latinos in America. It captured our condition, our struggle, and our mission.

The original emblem portrayed four hands reaching outward, each grasping for opportunity in housing, education, employment, and justice. Yet these outstretched hands were separated from their goals by a fence—a stark symbol of exclusion. That fence represented the entrenched discrimination of its time: the social prejudice, legislative barriers, and pervasive ignorance that, in the 1950s, made advancement for Latinos painfully difficult. It stood as a visual truth of what our community faced daily: the determination to reach, and the injustice of being held back.

Out of that shared experience emerged our enduring motto: "Luchando Por Nuestros Derechos"—"Fighting for Our Rights." These words were chosen for its impact as they embodied the essence of the Latino labor experience: the relentless pursuit of dignity, equality, and recognition in a society that too often denied us those very things.
By the time of our 40th Anniversary, as the organization matured and evolved, the emblem was thoughtfully redesigned. The fence was removed. This change did not suggest that all injustices had vanished, but it symbolized progress—a new chapter born of decades of perseverance, education, and reform. Through the efforts of countless members, and through legislative advances that reshaped the labor and civil rights landscape, many of the barriers that once defined our struggle began to fall.

Over the course of our 65-year history, we have achieved remarkable milestones. Our members have risen to positions of leadership within Local Union No. 3 and the Joint Industry Board, demonstrating the capacity, talent, and integrity that have always been the hallmark of our community. The progress we have made was neither quick nor easy—it was earned through persistence, sacrifice, and the unbreakable faith that our labor and commitment would one day be recognized as equal to any other.

Yet progress is not permanent. Today, as we confront new economic realities, the very gains we fought so hard to secure face renewed threats. Less work and fewer manhours mean fewer opportunities, and the strides gained by past generations risk being eroded. This moment calls upon us once again to rise to the challenge—to test ourselves physically, academically, and spiritually—to remain qualified, employable, and relevant in an ever-changing world.

We must never forget that the labor movement itself is a chronicle of struggle. It is a story written by the hands of those who refused to yield. And for us, as members of the Santiago Iglesias Educational Society, that story continues. Our emblem, past and present, reminds us that progress is neither gifted nor guaranteed—it is earned through unity, education, and an unending commitment to justice.
For us, the struggle never ends.

Dance Committee

Daniel A. Muniz - Chairman
Felipe Martinez - Co-Chairman

Reception Committee

Pricilla Agurto
Mauricio Alvarez
Jose Florian
John Juca
Christian Lopez
Jose E. Lopez
Franklin Miranda
Diannery Perez
Johanny Stengal

Decoration Committee

Pricilla Agurto
Johanny Stengal
Diannery Perez
Patricia Arango

Fiambrera Designer

Jason Rivera

Catering: Leonard's Palazzo	(718) 423-0100
Music Entertainment: DJ Nitro	(914) 497-4541
Photographer: Nicky Dutan	(718) 593-6657
Al Musicians LLC	(908) 864-1658

PRESENTATION

S.I.E.S President ..…..… Robert Martin
Dance Chairman ...……..…Daniel A. Muniz
Dance Co-Chairman ..... Felipe Martinez

PROGRAM

Special Honoree

Santos Rodriguez

Chief of Staff, NYC BCTC

Presented by..... Edwin Lopez
Executive Secretary Emeritus
NYECA

The Santiago Iglesias Educational Society Member Appreciation Award

In honor of

Michelle Maldonado

Associate Employment Director, Chief Diversity Offices

Presented by..…..... Humberto J. Restrepo
Chairman of the Joint
Industry Board of the
Electrical Industry

The Jose Lopez Memorial Award

In honor of

Robert Foxx

Business Representative, Local Union #3, I.B.E.W.

Presented by ..…….... Louis Alvarez
Vice President
Local Union #3, I.B.E.W.

Closing Remarks …..... Christopher Erikson Jr.
Business Manager
Local Union #3, I.B.E.W.

Special Honoree



Santos Rodriguez is the Chief of Staff for the Building & Construction Trades Council of Greater New York & Vicinity (NYC BCTC). In this role, he collaborates with the NYC BCTC team, engages with its Executive Board, and builds relationships with pre-apprenticeship and apprenticeship programs, community groups, organizations, and other stakeholders. His responsibilities also include coordinating communications with BCTC affiliates to implement strategic initiatives and contributing to BCTC's lobbying efforts.

Prior to joining the NYC BCTC, Mr. Rodriguez was a member of the International Association of Heat & Frost Insulators and Allied Workers
Local 12, working first as an apprentice and later as a journeyman for Local 12 signatory contractors. During his tenure, he gained valuable experience serving in several capacities, including Organizer and Political Director. He became the youngest person ever appointed as a full-time officer of Local 12. In these roles, he was responsible for organizing workers and promoting opportunities for union and non-union trades people to secure employment offering safe working conditions, fair wages, benefits, and representation.

Mr. Rodriguez is a graduate of Project Pathways, later renamed the Edward J. Malloy Initiative for Construction Skills, an apprenticeship preparation program that provides New York City public high school students and other residents with opportunities to enter apprenticeship programs jointly sponsored by BCTC affiliates. He continues his involvement in apprenticeship preparation through Construction Skills and currently serves as the organization's Community Liaison.

Beyond his role at the NYC BCTC, Mr. Rodriguez holds leadership and board positions with several organizations. He serves as an At-Large Member of the NYS Democratic Executive Committee, Chair of the Hispanic Caucus, and Chair of Catholic Charities Brooklyn and Queens Neighborhood Services. He also serves on the boards of Government Affairs Professionals (GAP), the Labor Council for Latin American Advancement (LCLAA), the Workforce Development Institute (WDI), and SOMOS Inc. (SOMOS New York).

Mr. Rodriguez also serves on several NYSERDA committees, collaborating with other stakeholders to advance the green economy. Additionally, he works with the NYC Mayor's Capital Task Force and the NYC Economic Development Corporation's Offshore Wind Advisory Council.

Elected officials, community members, and labor organizations have recognized Mr. Rodriguez for his dedication and contributions to supporting a strong middle class. Outside of his professional commitments, he is a devoted family man, husband, and proud father of two children.

S.I.E.S. Member Appreciation Award Honoree



Michele Maldonado joined Local 3 in 1993 and immediately became a member of the Apprentice Advisory Committee, where she served as Secretary and became the first woman to hold the positions of Vice Chair and Chair. She also became the first woman to negotiate the A Apprentice and M Division contract.

In 1997, Michele became a founding member of the Amber Light Society, where she held several leadership positions, including Scholarship Committee Chair, Secretary, and President. In 2012, she became Sergeant-at-Arms of the Electrical Workers Minority Caucus (EWMC), an organization of which she remains a proud member.

Michele also founded the Local 3 Pride Committee and has served as its advisor since 2017. She was among the first women to join Local 3's Keystone Club and founded the Family Wellness Club.

In 2020, at the height of the COVID-19 pandemic, Michele became the first woman appointed Associate Employment Director of the Joint Industry Board of the Electrical Industry. In 2023, Joint Industry Board Chairman Humberto Restrepo appointed her to the additional role of Chief Diversity Officer.

Michele and her family have been part of the Santiago Iglesias Educational Society community since her parents joined in the 1970s. Her stepfather, Peter Santiago, was a devoted member of the Society and a journeyman wireman in Local #3. Her mother, Migdalia Santiago, is a retired Local 3 journeywoman.

Michele is the eldest of five siblings. Her sisters are Dolores Santiago, Nancy Santiago, and Alisha Maldonado, and her brother is Michael Maldonado II. Michele, Dolores, and their mother, Migdalia, became the first mother and two daughters to complete their apprenticeships and receive their A cards together.

Michele is grateful to her wife, Dr. Michele Angello, for the love, balance, and support she brings to her life. Her son, Luke Tennis, is the light of her life and a recipient of the Amber Light Society's Tammy Duckworth Grant, awarded to children of different abilities.

Jose Lopez Memorial Award Honoree



Robert "Rob" Foxx was appointed Business Representative assigned to the Construction Desk for Local 3, IBEW, by Business Manager Christopher Erikson, who announced the appointment at the November 13 General Membership Meeting. Rob has served on Local 3's Executive Board since 2021 and was elected by the membership in the 2023 Election of Officers.

Initiated into Local 3 in 2008, Rob became actively involved in union leadership during his apprenticeship. He served as Sergeant-at-Arms and Chairperson of the Apprentice Advisory Committee and was also selected to serve on the Young Workers Committee.

In 2013, while an MIJ, Rob was selected to serve on the "M" Negotiating Committee. He received his "A" card that August and was elected to the Wage & Policy Committee later that year. In 2016, he served on the "A" Construction Negotiating Committee.

Rob served as a Shop Steward under Business Representative Anthony Falleo and worked as a foreman at Vorcom Communications before his appointment as Business Representative. He also serves as a Rigging Instructor and Apprentice Mentor, supporting the training and development of fellow members.

His leadership experience extends to several Local 3 organizations and committees. Rob served as an officer of the Sportsmen's Club and on the boards of directors of the Latimer Progressive Association and the Santiago Iglesias Educational Society (SIES). He also served as SIES Legislative Chairperson, Recording Secretary of the Diversity and Inclusion Committee, and a member of the Grievance Committee.

Rob remains actively involved in the Electchester community, helping each year with the Electchester Street Fair, Night Out Against Crime, and the community's tree, menorah, and kinara lighting events.

Jose Lopez



Jose Lopez dedicated his life to service, education, and opportunity for working families. Born and educated in Puerto Rico, he moved to New York City in 1949 and joined Local 3, IBEW. He enlisted in the U.S. Army in 1950, served in Korea as a platoon sergeant with the 65th Infantry Regiment, the "Borinqueneers," and received a Purple Heart.

Returning to New York, Jose became a shop steward in Local 3's BAL Division and served on its Negotiating, Advisory, and Pension Committees. Following a labor study tour of Puerto Rico in 1958, he co-founded the Santiago Iglesias Educational Society and served as its president for many years. He also helped establish the Santiago Iglesias Credit Union in 1967.

As an AFL-CIO field representative, Jose taught trade union principles and organizing strategies throughout Central and South America. From 1968 to 1973, he supported Cesar Chavez and the United Farm Workers during the national grape boycott. His community service also included leadership in Hispanic organizations and helping organize New York City's Puerto Rican Day Parade.

Jose earned an associate degree in labor studies from the Harry Van Arsdale School of Labor Studies and encouraged Society members to pursue higher education. He also recruited Latino workers into Local 3's apprenticeship program, believing union membership offered a pathway to the middle class.

Inspired by mentors Harry Van Arsdale Jr. and Cesar Chavez, Jose united Spanish-speaking communities across cultural and national differences. He designed the Society's logo to reflect this inclusive vision, leaving a lasting symbol of solidarity and shared purpose.

His legacy lives on through his wife, Gloria; his children, Nilda, Edwin, and Jose; his grandchildren, Jose Jr., Emilia, and Daniel; and his great-grandchildren, Lucas and Rafael.

We honor Jose Lopez as a dedicated union advocate, a champion of education, and a community leader whose example continues to inspire the Santiago Iglesias Educational Society.

Jose Lopez Memorial Award and Member Appreciation Award

Honorees' Gifts

The "Fiambrera" is the Latin version of the Lunch Box. It was originally used by the farmers and laborers to carry their meals. It was also used by the military as a food container. It was made of three or four separate and stackable compartments, which was used to keep the vegetables, meat, rice and fruit separate. The separate parts were held together with leather or metal straps. The first fiambreras were made from tin then ceramic and aluminum. Eventually as workers migrated to the United States they brought along their lunch boxes with them. Today the lunch box is usually made of stainless steel and held together with stainless steel straps. They still can be found in most Latin community hardware and house ware stores. We have brass plates engraved and attached to the Friambrea and present one to each of our honorees.



Circa 1900 (sheet metal)



Circa 1942 (ceramic)



Present (stainless)

The Guayabera also known as the Mexican wedding shirt, Cuban shirt, Havana shirt, cigar shirt and guayabera are many names for the Guayabera. In Mexico, though commonly called "guayabera" the shirt is often called "camisa yucatan". This reflects the belief in Mexico that the shirt was created in the Yucatan peninsula. Some Mexicans enthusiastically claim the shirt is a Mayan Indian creation and claim that it was created by the wife of a poor Mayan Indian guava farmer. Another belief is that the guayabera originated in Cuba. The story comes from a small farmer or "campesino" and his wife who designed the shirt in the village of Sancti Spiritus in Cuba. As the story goes the campesino wanted to create a functional shirt to carry all of his necessities such as tobacco, matches, snacks, writing utensils, and other items. The shirt was quickly adopted by other campesinos in the village. It's clear that this article of clothing represents more than just a shirt. It has been associated with the desire for liberty, the strength of the laborer and the appreciation for the fruits that are harvested through blood sweat and tears.

The Panama Hat is a traditional brimmed hat of Ecuadorian origin. The Panama hat found its way to the U.S. in the 18th century. The U.S. government ordered 50,000 Panama hats for their troops heading towards the Caribbean during the American-Spanish war in 1898. In the early 19th and 20th century many goods from South America were shipped first to the Port of Panama before sailing for their destinations around the world, hence getting it name from its point of international sale instead of where they are originally made. Even though the straw hats are made in Ecuador, they became popular and internationally known during the construction of the Panama Canal. The workers involved in the construction of the Panama Canal used them as protection against the burning sun. Panama hats are often seen as accessories to summer weight suits, such as linen or silk. Around the beginning of the century the Panama hat began to be associated with the seaside and tropical islands of the Caribbean. In most Latin countries you will see the men wearing Panama hats, and it has become a cultural trademark of Hispanic men worldwide.



Traditional Panama Hat

S.I.E.S. 2025 67th Annual Dinner Dance Honorees



Thomas J. Cleary
President
Local Union No. 3



Erland Castillo
Associate Director
Educational and Culture
Trust Fund

Santiago Iglesias Pantin was born on February 22, 1872, in La Coruna, Spain, where he attended public schools and apprenticed as a cabinetmaker. His desire to see the world led him to board a ship in 1887 at age 15. He arrived in Havana, Cuba, where he participated in union organizing activities and served as secretary to the Workingmen Trades Circle from 1889 to 1896. In 1896 he fled Cuba because he was wanted by Spanish authorities for his involvement with the Cuban Revolutionary Movement. Santiago Iglesias embarked again in route to England but somehow ended up in Puerto Rico. In May 1897 he founded the "*Essay Obrero" (Workers Essay),* a newspaper in favor of unionization of workers in Puerto Rico.



Santiago Iglesias Pantin
1870-1939

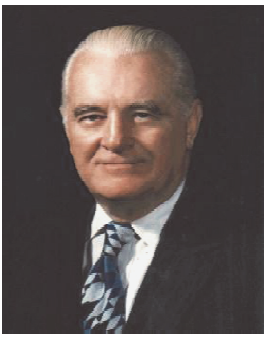
Santiago was imprisoned by the newly established autonomous system. After spending seven months in prison as a political prisoner, he was released at the request of the United States Government following the occupation of the island by the U.S. forces. Immediately after his release from prison, Santiago Iglesias Pantín continued with his activities of fighting for rights on behalf of the workers, which called the attention of the military governor of the island, Gen. John R. Brooke, who interceded on his behalf when the Spanish government requested his extradition. Brooke also enabled him to continue his task of being a labor organizer. In October 1898 Santiago Iglesias was one of the founders of the "Regional Federation of Workers and Social Welfare", a newspaper which was published until 1900.

That year he traveled to the United States, where he met and established relationships with the President of the American Federation of Workers (AFL), Samuel Gompers, who appointed him general organizer of the AFL for Puerto Rico and Cuba. He returned to Puerto Rico, where he organized unions. In 1903 he founded the newspaper "*Workers Union".* Three years later he became one of the founders of the Federation of Free Workers in Puerto Rico, which became affiliated with the American Federation of Workers.

Iglesias believed that the status of statehood was necessary to improve conditions for workers in Puerto Rico. According to this postulate, in 1914 he founded the journal "Social Justice", which was published until 1925. In 1915 he organized the Socialist Party, which campaigned in favor of statehood in the United States. Under his leadership the party grew rapidly. In 1916, as Socialist leader, he was elected Senator of the island, a position he held until 1932. During this time, he participated in the international movement of workers as Secretary of the Federation of American Workers from 1927 until 1933.

On November 8, 1932, he was elected for four years as Resident Commissioner in the United States House of Representative. His victory was the result of a coalition between the Republican Party of Union and the Socialist Party. Four years later this same coalition reelected Iglesias. Santiago Iglesias introduced numerous legislative proposals to improve the economic, political, industrial and agricultural life in Puerto Rico, including a measure to amend the Organic Act to give the people of the island the right to elect their own governor. He also introduced bills that would allow the Puerto Rican people a means of constitution and government, as well as being admitted into the Union with the same opportunities as other states. These proposals did not progress.

As Resident Commissioner in Washington, he continued the work of his predecessors to expand the social benefits and federal law. He succeeded in including many benefits and laws like the Federal Highway Act, the Bankhead-Jones Act, which funded the development of the agricultural experimentation, the Law on Control of the Suburbs, which helped reduce infection of malaria in the poorest districts, and exemption from paying tax on a steamboat between Puerto Rico and the mainland, which helped the growth of tourism. Santiago Iglesias Patin held the post of Resident Commissioner in Washington, D.C. until his death on December 5, 1939.



Harry Van Arsdale Jr.
1905-1986

Harry Van Arsdale Jr. was born in Hell's Kitchen, New York on November 23, 1905. He attended Townsend Harris High School, which was an experimental school for gifted pupils. After finishing high school, Harry joined Local #3 in 1924 as an electrician's helper. In 1933 he rose to the leadership of Local Union #3 and became Business Manager. Harry was President of the New York City .C.L.C., AFL-CIO, Business Manager and Financial Secretary of Local #3 anInternational Treasurer Of the I.B.E.W.

Brother **V**an **A**r dale was a pioneer in negotiating a wide variety of social benefits for his members including welfare, pension and health benefits. He was instrumental in setting up one of the first union funds to pr vide interest free loans for members seeking to buy home , cars or cooperative apartments. In 1950, realizing the need for low-income housing for Local #3 members, he developed Electchest r Housing, a cooperative 2,100-unit apartment complex in the Borough of Queens, New York. His work in this area convinced Governor Rockefeller to appoint him a member of the Housing Committee's Special Task Force on Housing.

Another program established by **H**arry **V**an **A**rsdale, **J**r. to improve the quality of life for members and their families was the Bayberry Land facility in South Hampton, New York. This 314-acre estate, purchas d by the Pension Committee in 1948, has provided members with a convalescence home, an educational facility, a picnic area and a summer camp for the children of Local #3 members.

Harry was a zealous advocate of education and as Business Manager he implemented the "Critical Thinking in Human Behavior" program and other practical and technical skills training programs. He was also instrumental in establishing the S.U.N.Y. Labor College to offer members an Associate in Science degree in Labor Studies. **H**arry **V**an **A**rsdale **J**r. established a scholarship program through the auspices of the Educational and Cultural Trust Fund. Today, in addition to the Scholarship Program, the Fund offers a Tuition Reimbursement program for members and their sp uses, as well as a College Tuition Loan program.

Van **A**rsdale's concern for children and minorities was evident in his philanthropic endeavors. He donated his time, talents and vision to a multitude of important programs such as the Civil Rights Movement, Affirmative Action Programs, and Equal Rights amendments, the NYC Urban Coalition, the Boy Scouts of America and the Council of the State University College.

Harry was married to Mary Casey; and together they had two sons, Harry Van Arsdale III; and Thomas and two daughters, Margaret and Kathryn. At the time of his death in 1986, he was married to the former Madeline Reilly.

❖ José López Memorial Scholarship ❖

The Santiago Iglesias Educational Society has been in existence for 65 years, during which time its leaders, past and present, have always instilled in its members a desire to become a more informed and skilled work force. Founder José López believed in an educated work force to combat the Latino hardships in the U.S. One of his dreams during his leadership was to establish a scholarship program for the Santiago Iglesias Educational Society. This program would give financial benefits to the children and grandchildren of its members.

In 1991, under the leadership of then President, Edwin López; Rosendo "Tito" Fernández began the legal work to establish such a program with the help of Vito Mundo from the law office of Manor, Traner and Mundo. It would be remiss not to mention that Vito Mundo donated his time and resources in helping to incorporate the scholarship fund. By 1992 the State of New York had granted the José López Memorial Scholarship Fund a certificate of incorporation, and tax-exempt status was given by the Internal Revenue Service. By the end of 1992 what was once a dream became a reality. In honor of his devotion to the Labor Movement and the betterment of working-class men and women, the Scholarship was named in memory of the late José López.

At first, members of the society donated three hundred dollars to fund the scholarship. A series of fundraisers, most notably the annual 5K Walk/Run, also helped in raising funds. Continuing efforts of a one time, two-hundred dollar membership donation, the Howard Latimar / S.I.E.S. Basketball fundraising Tournaments, the Annual Comedy Night Fundraiser and interest paid to our portfolio has helped the scholarship grow to its current level. Under the leadership of the Scholarships First President, Ramón Soriano and Treasurer, Edwin Napoleoni the fund started off with $5,000.00 in the early 1990's and under the leadership of the Funds past and present Presidents, Alberto Robles and Treasurer, Michael Felipe the fund is respectably worth close to $100,000.00. In 1994 the first award was given for a one time award of $500.00; in 2000 the award was increased to $1,000.00. From the year 2003 to present the award given for academic achievement is $1,000.00 for each year of college, up to 4 years. The scholarship hopes in the near future to increase that amount by another thousand dollars.

In June of 2011, The Fund added an additional award of $500.00 to a graduating senior from Alfred E. Smith Vocational & Technical High School in the South Bronx. The student has to be in the Electrical Shop Class and participating in the N.Y.C. Building & Construction Trades Council - Constructions Skills Program. This award is also based on academic achievement.

S.I.E.S. Bowling Team



Santiago Iglesias Educational Society has been represented in the Local #3 Bowling League since 1987. The team has won many division championships throughout the years. Pictured above (left to right): Captain Pedro Besonia, Robert Skarzynski, Steven Gonzalez, and William Cohen. They continue to represent The Santiago Iglesias Educational Society with pride and maintain a high standard of sportsmanship.

S.I.E.S. Softball Team



2026 INTERBORO LEAGUE CHAMPIONS

Congratulations to Santiago Iglesias Educational Society softball team on capturing our 19th Championship in Interboro League history!Our team represents our club with character, honor, and respect. We are proud of our players and the tradition of excellence they continue to uphold.

Past and Present S.I.E.S., Presidents and Local #3 Union Officials

Augustín Benítez	1958-60	LU #3, Business Representative-Manufacturing
Augustine Benitez	1961-92	AFL-CIO Regional Director, Puerto Rico
Julio Díaz	1954-71	LU #3, Business Representative-Manufacturing
George Santiago	1966-93	IBEW International Representative I.O. Staff
Paul Sánchez	1958-60	Santiago Iglesias Educational Society, President
	1961-92	AFL-CIO Regional Director, Puerto Rico
José López	1960-68	Santiago Iglesias Educational Society, President
	1967-85	AFL-CIO Regional Director, Puerto Rico
Antonio Florez	1969-70	Santiago Iglesias Educational Society, President
Alex Hirsh	1970-72	Santiago Iglesias Educational Society, President
Felix Crespo	1973-76	Santiago Iglesias Educational Society, President
	1970-94	LU #3, Business Representative, Manufacturing
Sal Maldonado	1976-78	Santiago Iglesias Educational Society, President; LU #3, Director of Combined Pensions
Frank Torres	1978-81	Santiago Iglesias Educational Society, President
	1974-05	LU #3 Examining Board Member
Thomas Arroyo	1981-83	Santiago Iglesias Educational Society, President
	1981-04	Educational Cultural Trust Fund Board Member
Ramón Soriano	1983-84	Santiago Iglesias Educational Society, President
	1975-07	LU #3 “A” Construction Shop Steward
	2004	‘04 Contract Negotiation Committee Member
Edwin López	1985-91	Santiago Iglesias Educational Society, President
	1986-92	LU #3 “A” Construction Shop Steward
	1992-05	LU #3, Business Representative “A” Division
	2005-24	Exec. Secretary, N.Y. Elect. Cont. Association

Past and Present S.I.E.S., Presidents and Local #3 Union Officials

Luis G. Restrepo	1991-96	Santiago Iglesias Educational Society, President
	1997-02	LU #3, Executive Board Member
	2002-05	LU #3, Vice-President, Local #3
	2005-09	LU #3, Business Representative," A Division"
	2009-20	LU #3, Assistant Business Manager, Local #3
	2020	LU #3, Financial Secretary
Leonard Korman	1992	'92 Contract Negotiation Committee Member
	1994	Business Representative, Compensation Director
Augusto Suarez	1999	Contract Negotiation Committee Member
	1996-97	Santiago Iglesias Educational Society, President
Humberto J. Restrepo	1997-01	Santiago Iglesias Educational Society, President
	2000	LU #3 "A" Construction Shop Steward
	2001	'01 Contract Negotiation Committee Member
	2009-2023	J.I.B. Political Affairs Liaison
	2014-2022	J.I.B. Ombudsman
	2017-2023	Executive Director of the Joint Industry Board
	2023	Chairman of the Joint Industry Board
Benjamin Arana	2001-04	Santiago Iglesias educational Society, President
	2004-09	LU #3 Examing Board Member
	2009-2024	LU #3 Business Representative "A Division"
Anthony Esponda	2006-2024	LU #3, Business Representative
Edward Vega	2005-06	Santiago Iglesias Educational Society, President
Antonio Abreu	2006-11	Santiago Iglesias Educational Society, President
	2007	'07 Contract Negotiating Committee, Recording Secretary
Anette Diaz	2009	LU #3, Business Representative of the Supply Division
Pedro Besonia	2011-15	Santiago Iglesias Educational Society, President
Louis Alvarez	2011-15	Local Union #3, Examining Board
	2015-20	Local Union #3, Executive Board
	2020	Local Union #3, Vice President
Gilbert M. Medina	2015-19	Santiago Iglesias Educational Society, President
Michael Felipe	2019-22	Santiago Iglesias Educational Society, President
	2020-22	LU #3 Election Judge
	2022	'22 Contract Negotiating Committee
Erland Castillo	2022-	Associate Director of the Educational and Cultural Trust Fund of the Electrical Industry

S.I.E.S.
Mission Statement

I.E.1. To develop an interest in Latinos living in New York.

I.E.2. To further an understanding among each member and to aid them in their social, economic and educational development.

I.E.3. To join together with other organizations having similar purposes and interests, and to urge the participation of Latinos in their political and social affairs by urging all to exercise the privileges of the right to register and the right to vote.

I.E.4. To provide services for information and education regarding our community.

I.E.5. To promote education; to protect those members from industrial and economic discrimination and to assist in the social betterment of our community.

SANTIAGO IGLESIAS EDUCATIONAL SOCIETY, INC.

MONTHLY MEETINGS

Held on Last Thursday of Every Month
(Except July, August and December)

All Local #3 Members are welcomed.
$25.00 Donation at the Door, which includes Buffet Dinner, Refreshments and Cash Bar Door Prize and a 50/50 Raffle

Annual Club Dues are $30.00

Vice President of Local Union #3 and club advisor, Louis Alvarez brings us up to date on what is happening in our Industry, and is there to answer any questions. S.I.E.S. President, Robert Martin brings Club information, activities, and committee reports.

Monthly Guest Speakers from Local Union #3, The Electrical - Construction Industry and Local Community Leaders to inform us on various issues concerning Local Union #3 members.

Meeting Location: J.I.B. Auditorium (Balcony Lounge)
Local Union #3, Bronx Office 718-828-4801

@SIES_LOCAL3

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Anniversary Celebration Program



❖

We would like to remember all the men and women who have served and sacrificed while serving in the United States Armed Forces.

Notes

Notes

S.I.E.S. OFFICERS

President
Robert Martin

1st Vice President
Daniel A. Muniz

2nd Vice President
Franklin Miranda

Treasurer
Mauricio Alvarez

Recording Secretary
Diannery Perez

Corresponding Secretary
Felipe Matinez

Financial Secretary
Andres Ochoa

Board of Directors
Christopher Nuñez
Jorge Ceballos
Jose Ernesto Lopez
Jose Florian
Lina Lopez
Miguel Sanchez
Nelson Herrera
Patricia Arango
Sidney Sandoval
Timothy Rosich

Sergeants at Arms
Hector Rodriguez
John Juca

Good and Welfare
Edwin Guaman

Legislative Chairman
Miguel Sanchez

Committee
Alexander Robles
Christian Lopez
Gilberto Constantinez
Harold Quito
Jason Rivera
Kristian Bonaventura
Margo Castro
Roger Londoño
Nick Villafaine

Advisors
Arlo Bodden
Anette Diaz
Eduardo Pascal
Erland Castillo
Francisco Felipe
Michael Felipe
Hector Vazquez
Louis Alvarez
Michael Soriano
Robert Foxx
Rosendo Fernandez

Past Presidents
Antonio Abreu
Augusto Suarez
Benjamin Arana
Edward Vega
Edwin Lopez
Gilbert M. Medina
Humberto J. Restrepo
Luis G. Restrepo
Pedro Besonia
Ramon Soriano

Club Advisor: Louis Alvarez
Program Labor Donated